



News Release

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NEGOTIATION UPDATE

June 23, 2009

In an effort to provide information and to communicate the status of negotiations this Negotiation Update is provided.

CUEA Negotiations:

Capistrano Unified Education Association (CUEA) – The initial meeting between the district and CUEA negotiation teams was held on June 8, 2009. At the meeting the district provided an overview of the current budget and the anticipated 2009-2010 budget. CUEA provided a concise summary of CUEA's bargaining proposals.

In light of the current fiscal crisis the district held that through negotiations an agreement must be reached that will provide relief to the deficit while at the same time preserve CUSD, restore teaching positions, avoid increasing class sizes, and save jobs. CUEA was provided with the district's proposal for that relief. The proposal provided CUEA with a variety of options. Among the district's proposal was an across the board reduction in all certificated salary schedules effective July 1, 2009, a freeze in step and column, furlough days, and three items surrounding changes in health benefits. The district team clearly explained that any of the provided proposal items could be used in conjunction with one another to provide a balanced budget for the 2009-2010 school year.

CUEA responded to the above proposals at the subsequent meeting on June 17, 2009. In its counter proposal CUEA clearly stated that that CUEA would not respond to the District's economic proposal until the state budget for 2009-2010 has been finalized. The request by the District to continue negotiations during the summer months due to the urgency to finalize the CUSD budget was declined.

On June 18, 2009, the District informed CUEA that it would request the Public Employment Relations Board to appoint a State Mediator to assist the parties in reaching a mutually acceptable resolution of the issues.

CSEA Negotiation News:

The first negotiation session with California School Employees Association is scheduled for June 25, 2009.